

ABOUT THE COLLEGE

Kukke Sri Subrahmanyeshwara College is situated in Dakshina Kannada in Karnataka state of India established in 1983. The college is managed by Kukke Subrahmanya Temple. The temple administration comes directly under the control of Govt. of Karnataka. The College is affiliated to Mangalore University and it is recognised by the UGC under 2(f) and 12(b). The College offers BA, B.Com, and BBA Programmes.



ABOUT THE DEPARTMENT

The Department of Economics is dedicated to fostering academic excellence and professional competence by offering a dynamic curriculum, practical exposure, and innovative teaching methodologies. The department aims to provide a strong foundation in economics empowering students with the skills and knowledge to excel in the ever-evolving global academic environment. With a focus on research, critical thinking, and industry-relevant training, the department prepares graduates to meet the challenges of the academic and corporate world and contribute meaningfully to economic and societal growth.

ORGANIZING COMMITTEE

Chief Patron
Shri. JUBIN MOHPATHRA, IAS
Administrator,
Kukke Subrahmanya Temple and KSS College

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KUKKE SRI SUBRAHMANYESHWARA COLLEGE

SUBRAHMANYA - 574 238,
Dakshina Kannada, Karnataka
(Managed by Kukke Subrahmanya Temple, Subrahmanya)
NAAC Re-Accredited at 'A' Grade with CGPA 3.10

IQAC Initiative

INDIAN COUNCIL FOR SOCIAL SCIENCE RESEARCH, SRC, Hyderabad

Sponsored

Two Days National Seminar

On

PATHWAYS TO PROGRESS: ENHANCING WOMEN'S SKILLS FOR VIKSIT BHARAT

Date:
17h and 18th February 2025

Venue:
College Auditorium

Organized by: Department of Economics,
KSS College, Subrahmanya

Background Of The Seminar:

Human development is a process of enlarging the choices of all people, not just for one section of society. If women are excluded from the benefits of mainstream development, such a process becomes unjust and inequitable. According to the Periodic Labour Force Survey (PLFS) for the year 2021-22, women account for 32% of the workforce in the informal economy, and 20% of the non-agricultural workforce. The data also shows that 118 million women workers are engaged in the unorganized sector in India, constituting 97% of the total women workers in the country. The informal sector in the non-agriculture segment alone employs 27 million women workers in India. This data clearly reveals that women play a predominant role in the employment sector in India. However, their status remains miserable and has not improved to a satisfactory level. Most of the women in the unorganized sector are unskilled, overworked; their work is invisible, unrecognized, and unremunerated. It is characterized by long hours of work, wage discrimination between men and women, gender disparities in labor markets, lack of job security, no minimum wages, inadequate facilities at the workplace, childcare support, maternity leave provisions, heavy physical work etc. Hence, to empower women working in the informal sector, there is an urgent need to transform them into 'skilled workers' through suitable programs and policies. Constraints of both time and money often prevent women workers in the informal sectors from acquiring further training, even when such facilities exist. The aim of skill development, particularly for women, is not merely to prepare them for jobs but also to improve the performance of women workers by enhancing the quality of work in which they are engaged. Skill development is a powerful means of women's empowerment, which improves productivity, employability, and earning opportunities. Against this background, it is argued that there is a dire and urgent need to re-examine the problems faced by women workers in the informal sector in attaining skills and training.

Objectives of the Seminar

- To discuss the need for women's skill development in achieving a Viksit Bharat
- To explore gender disparities in labor markets and suggest suitable policy measures.
- To identify and analyze the current landscape and key barriers (social, economic, cultural, and institutional) that hinder
- To identify gaps in the current policy framework and suggest geographically specific actionable recommendations for the improvement of women's Skill

SUB THEMES

- Women's skill development and its impact
- Managerial Capabilities, Entrepreneurship and skill development
- Vocational Training and Certification
- Impact of Government Training and Schemes on Women's Skill Development
- Barriers to Women's Participation in the Workforce
- Role of Digital Education and E-Learning Platforms
- Gender Disparities in Labor Markets and skill development
- Innovative Educational Models Tailored to Women's Needs
- Case Studies of Successful Women-Led Startups and Enterprises
- Government Initiatives to Promote Skill Development for Women
- **Any other topic strictly relevant to the theme of the seminar**

CALL FOR PAPERS:

Abstracts (500 words) and Full Papers (Less than 15 Pages or 4000 Words) can be submitted through Email in Word format to icssrkss@gmail.com. Submission of full paper is compulsory. The research papers shall be preferably in the standard research format, abstract, Introduction, Objectives, hypothesis if any, methodology, results /findings, conclusion, references in that order. Expert committee will short list the selected p

PUBLICATION:

The selected full papers will be published in Conference Proceedings and same will be released in the Inaugural programme. Further full papers presented in the seminar will be reviewed and published in the form of edited volume after the seminar with ISBN number.

IMPORTANT DATES:

- **Last Date for Submission of Abstract** 25.01.2025
- **Acceptance to Be Communicated** 27.01.2025
- **Submission of Full Paper** 05.02.2025

REGISTRATION FEE:

- **Paper Presenters** : ₹ . 400/-
- **Students** : ₹ . 200/-
- **Faculty** : ₹ . 300/-
- **Corporate & others** : ₹ . 700/-
- **Research Scholars** : ₹ . 250/-

ACCOMMODATION AND TRAVEL

Moderate lodging and boarding facilities will be provided for the Outstation paper presenters in the temple guest house on first come first serve base. No TA/DA will be paid to the participants/delegates by the organizers of the seminar.